## **Presenter Biographies**

**Isabel Afanador** is Chief Probation Officer for the Florida Department of Juvenile Justice. She began her career as Director of Social Services in Colombia. In 1978, she moved to south Florida and began to work for the Department of Health and Rehabilitative Services as a caseworker. She was promoted through the ranks to Program Manager, where she assumed responsibility for the delivery of services along the child welfare continuum, including licensing. Ms. Afanador joined the Florida Department of Juvenile Justice as a Program Administrator in 2000. She has a Master's degree in Social Work.

Barbara Allen-Hagen is a Senior Social Science Analyst in the Child Protection Division, Office of Juvenile Justice and Delinquency Prevention. Over the past 28 years, she has been responsible for overseeing several national programs and studies, including the Juvenile Justice Statistics and Systems Development Program, which produced the first National Report on Juvenile Offenders and Victims; the Performance-Based Standards (PbS) Program for Juvenile Detention and Correctional Facilities; the first and second National Incidence Studies of Missing, Abducted, Runaway and Thrownaway Children (NISMART); and other national surveys of youth. Ms. Allen-Hagen is now responsible for the Girls Study Group and is Project Manager for Understanding and Monitoring the "Whys" Behind the Juvenile Crime Trends.

**Shahid Alvi** is Associate Professor of Criminology and Justice Studies at the University of Ontario Institute of Technology. His research interests include masculinities, critical criminology, juvenile delinquency, crime and public housing, poverty and welfare reform, and violence against women. His recent publications focus on poor minority women's victimization by psychological and physical abuse, second-generation crime prevention through environmental design, women's victimization in public housing, feminist routine activities theory, and fear of crime. He received the Critical Criminologist of the Year award in 2002 from the American Society of Criminology's Critical Criminology Division.

**Edward J. Appel** is President of the Joint Council on Information Age Crime, a non-profit organization that supports public-private cooperation to prevent and respond to high-tech crime; Chair of the International Association of Chiefs of Police Information Age Crime Subcommittee; and President of SECTA LLC, a security consulting firm. He served as Security Director, Level 3 Communications, Broomfield, Colorado; Vice President, CertCo, New York; and an FBI Special Agent, Supervisor, and Executive. Mr. Appel has also served as Director, Counterintelligence Programs, National Security Council, the White House, where his responsibilities included security, critical infrastructure protection, cryptography, and counterintelligence policies. He is a Georgetown University graduate.

**Bernard Auchter** is a Senior Social Science Analyst with NIJ, where he has managed research programs on crime prevention, prosecution, adjudication, family violence, and white-collar crime. For the past 10 years, he has worked primarily on issues concerning violence against women. He received the Attorney General's Award for Outstanding Contributions to State and Local Public Safety in 2000 for his work in developing and managing the Violence Against Women Research and Evaluation Program. Before joining NIJ, Mr. Auchter worked as a child protective services caseworker in Pennsylvania and in a probation research and

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development unit in the New Jersey Administrative Office of the Courts. He has a Bachelor's degree from Villanova University and a Master's degree in Social Policy and Analysis from Rutgers University.

Mike Ault is a 32-year veteran police officer and Deputy Chief with the Las Vegas Metropolitan Police Department. He is currently responsible for managing the internal affairs process, EEO compliance, and the department's Employee Intervention System. He is a graduate of the FBI National Academy and the Senior Management Institute for Police. Chief Ault has extensive command experience in patrol, communications, training, tactical support, and investigations. He earned an Associate's degree in the Administration of Criminal Justice, a B.S. in Business Management, and an M.A. in Leadership.

William Grady Baker served a tour in Vietnam with the United States Marine Corps, then joined the Washington Metropolitan Police Department while attending American University. In 1973, he joined the Prince George's County Police Department in Maryland as a patrol officer, became an investigator in the special operations division (SWAT), and was later commander of several patrol districts. He was also an investigative and training commander and retired from the department as Commander of Technical Services. From 2001 to 2002, he served as Chief of Police of the Capitol Heights Police Department in Maryland and currently manages the In-Car Camera Project at the International Association of Chiefs of Police (IACP). He completed his B.A. in Criminal Justice at the University of Maryland.

**Kevin Bales** is President of Free the Slaves, the U.S. sister organization of Anti-Slavery International, and is a Professor at Roehampton University in London. His book, *Disposable People: New Slavery in the Global Economy*, was nominated for a Pulitzer Prize; it was published in 10 languages. He won the Premio Viareggio, an Italian literary award, in 2000; and a film based on his work won a Peabody Award and two Emmy Awards. Mr. Bales has served as a consultant to the United Nations Global Program on Human Trafficking. He has advised the U.S., British, Irish, Norwegian, and Nepali governments, as well as the Economic Community of West African States (ECOWAS), on slavery and human trafficking policy. He earned his Ph.D. at the London School of Economics.

**Duren Banks** is a Senior Research Associate with Caliber Associates in Fairfax, Virginia. Her research experience includes evaluations related to juvenile justice, delinquency prevention, the influence of the family and the environment on at-risk children, and the treatment of drug offenders in the criminal justice system. Dr. Banks currently manages the evaluation of a national demonstration initiative that focuses on improving systemic responses to families experiencing both child maltreatment and domestic violence. Her other current research projects include an outcome evaluation of the Children's Bureau Systems of Care demonstration initiative, development of a self-assessment tool for law enforcement agencies, and evaluability assessments for DOJ. She earned a Ph.D. in Criminology at the University of Maryland at College Park.

**David Barton** was selected as Director of the Midwest High Intensity Drug Trafficking Area (HIDTA) by the Executive Board and confirmed by the Office of National Drug Control Policy (ONDCP), Executive Office of the President of the United States. HIDTAs are regions

designated by the Director of ONDCP as critical drug trafficking areas that adversely impact the United States. As Director, Mr. Barton exercises administrative, fiscal, and programmatic oversight and provides support to all Midwest HIDTA law enforcement initiatives. Prior to his employment with the Midwest HIDTA, Mr. Barton served with the Kansas City Missouri Police Department. He attended the University of Missouri and Park College, where he received a B.S. in Criminal Justice Administration, and is a graduate of the FBI National Academy, 178th Session.

**Katrina Baum** has been a Statistician at the Bureau of Justice Statistics (BJS), U.S. Department of Justice, since 2003. At BJS, Dr. Baum researches identity theft and stalking, as well as victimization and offending among juveniles and young adults. Over the last 10 years, Dr. Baum's research has included projects related to policing, firearms, and geographic information systems. Previously, she worked as a consultant to various law enforcement agencies. Dr. Baum received a Ph.D. from the University of Pennsylvania, an M.S. from Northeastern University, and a B.A. from the University of California at Santa Barbara.

Allen J. Beck is Chief of the Corrections Statistics Program at the Bureau of Justice Statistics (BJS). Dr. Beck is currently responsible for overseeing the implementation of the Prison Rape Elimination Act. His past work has included national studies of recidivism, estimation of the lifetime chances of going to state or federal prison, analyses of trends in U.S. probation and parole populations, and research related to rising incarceration rates. In addition to supervising correctional surveys and censuses, Dr. Beck is involved in special projects, including analyses of jail admissions and releases, causes of death among prison and jail inmates, inmate medical problems and health care, and prisoner reentry.

**Heidi L. Beirich** serves as Deputy Director of the Southern Poverty Law Center's Intelligence Project, which tracks hate group activities and publishes the quarterly magazine, *Intelligence Report*, an award-winning publication on American extremism. Dr. Beirich came to the Intelligence Project from academia, where she specialized in the study of racial extremism and fascism in Europe and North America. She is currently co-editing a book on the neo-Confederate movement that will be published by the University of Texas Press in 2006. Dr. Beirich received her Ph.D. in Political Science in 1998 and holds M.A. degrees in Economics and Political Science.

**Duane Blackburn** is the FBI's Agency Representative to the National Science and Technology Council at the Office of Science and Technology Policy, and co-chair of the Justice Biometrics Cooperative. Mr. Blackburn's activities span the lifecycle of federal biometric initiatives: research, evaluations, coordinating interagency activities, developing policy, and advising senior DOJ and White House officials. Before joining the FBI, Mr. Blackburn worked at the U.S. Department of Defense and NIJ, where he managed research and evaluation programs in many technology areas. Mr. Blackburn holds B.S. and M.S. degrees in Electrical Engineering from Virginia Tech, and was a finalist for a 2002 Service to America Medal.

**Bradford M. Bogue** is a Director in Justice System Assessment and Training (J-SAT) in Boulder, Colorado. J-SAT is a consulting firm specializing in evaluation and training systems. Mr. Bogue also worked as Project Director for the Standardized Offender Assessment Project

with the Colorado State Court Administrator's Office. He has conducted over 50 evaluations on correctional and treatment programs and has worked as the auditor for community corrections (30 facilities) with the Colorado Division of Criminal Justice. Mr. Bogue is a licensed addictions therapist and clinician and directs a separately licensed treatment agency. He wrote *The Probation and Parole Treatment Planner* (2002, Wiley, Inc.) on correctional case planning. Mr. Bogue earned a Bachelor's degree in System Ecology and a Master's degree in Sociology (Criminology) and is a Ph.D. candidate at the University of Colorado.

**Stan Borek** is an Electronics Engineer in the Air Force Research Laboratory Information Directorate, assigned to the Multi-Sensor Exploitation Branch. He has an extensive background in the areas of surveillance radar and information technologies. Currently, he is the government program manager responsible for developing through-the-wall surveillance technologies for NIJ.

Laurie C. Bright is a Senior Social Science Analyst in the Office of Research and Evaluation at NIJ. As evaluation program manager for the Serious and Violent Offender Reentry Initiative, Ms. Bright is responsible for developing and disseminating a wide range of "criminal justice systems" information. Previously, Ms. Bright conducted research on many subjects for the U.S. General Accounting Office, the U.S. Army Corps of Engineers, and George Mason University. Her experience includes investigations of drug treatment for prisoners, secular and faith-based twelve-step programs, drug abuse prevention strategies, and victim reactions to various types of crime. Along with A.A.S. and B.A. degrees in counseling/social work, Ms. Bright holds an M.A. in applied sociological research from George Mason University.

**Andrew Bucholz** is President of G2Tactics, a mobile license plate recognition company. His work at G2Tactics has helped the U.S. law enforcement community to make license plate reading into an accepted and valued tool for fighting crime. Mr. Bucholz is a former police officer and author of the book, *Police Equipment*.

Robert B. Burns is a Geographic Information Systems (GIS) scientist with over five years of experience as an analyst and technical lead. As a geographer and trained GIS and CAD systems expert, he has created complex overlays including transportation, communications, infrastructure, and weapons effects analyses. Before joining Lockheed, he played a key role in the development of threat and vulnerability assessment databases, threat and vulnerability assessment templates and portfolios, 3D weapons analysis tools, and 3D digital elevation models. Mr. Burns has led specification, acquisition, installation, and operation of ESRI systems efforts for the city of Baltimore, the Washington Metropolitan Area Transit Authority, and the Maryland Mass Transit Administration. He has extensive GIS experience with environmental agencies and federal and local governments.

**Pamela Cammarata** is Deputy Director of Program Support in the Office of Community Oriented Policing Services (COPS Office). She oversees grant monitoring and audit liaison functions; advances innovative training, education programs, and technical assistance strategies; and oversees the design, implementation, assessment, and advancement of community policing programs and activities. She has served as Assistant Director of the Program/Policy Support and Evaluation Division and as Chief of Staff for the Director of the COPS Office. Before joining

the COPS Office, Ms. Cammarata served as a social science analyst in the Research Division of the Office of Juvenile Justice and Delinquency Prevention and with the Anne Arundel County Police Department in Maryland.

**Jacquelyn C. Campbell** is the Anna D. Wolf Endowed Professor and Associate Dean for Faculty Affairs in the Johns Hopkins University School of Nursing, with a joint appointment in the Bloomberg School of Public Health. Dr. Campbell has been principal investigator for nine major NIJ, National Institutes of Health, or Centers for Disease Control research grants and has published more than 120 articles and seven books. She is an elected member of the Institute of Medicine and the American Academy of Nursing and serves on the Boards of Directors of the Family Violence Prevention Fund and the House of Ruth Battered Women's Shelter. She received her Ph.D. in Nursing from the University of Rochester.

**Shannon Carey** is a Senior Research Associate at Northwest Professional Consortium Research in Portland, Oregon. She is project director for a statewide cost-benefit evaluation of adult drug courts in California. A key product from this study is a self-evaluation tool that drug courts can use to calculate their own costs and benefits. Dr. Carey is also principal investigator on a new NIJ-funded project to examine the cost-benefit of drug courts compared to statemandated treatment programs in California. Dr. Carey has directed several process, outcome, and cost evaluations of criminal justice programs in Oregon, California, Maryland, and Guam.

**Debbie McDaniel Carter** is Public Policy Coordinator at the Texas Council on Family Violence (TCFV) and has worked in the family violence prevention field for more than 15 years. She provides technical assistance and information on legal and legislative matters to family violence programs and legal system professionals throughout Texas. She is also a licensed instructor for the Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE). Ms. Carter has a Bachelor's degree in Sociology/Criminology and a Master's degree in Sociology with an emphasis on female criminality, the feminization of poverty, and violence against women.

**Joe Cecconi** manages the Less-Lethal Program at NIJ. Currently, NIJ's main goal is to provide state and local law enforcement and correctional personnel with new devices that are inherently safer. Mr. Cecconi has been either a principal investigator or manager for research and development programs in the U.S. Department of Defense at the Army Research Labs, FBI at the Engineering Research Facility, and Drug Enforcement Administration at its Engineering Facility. At these locations, he developed complete systems from conception to fielding. His formal training is in Electronics Engineering, specializing in radio frequency (RF), optical, digital signal processing, and computer systems.

**Jeani Chang** is a lead epidemiologist at the Centers for Disease Control and Prevention (CDC), Division of Reproductive Health, Surveillance Team. She is responsible for conducting the national surveillance of pregnancy mortality, induced abortion, and maternal and child heath. Before joining CDC, Ms. Chang served as a regional research director for a multi-hospital health care system, directing research on topics such as open-heart surgery, myocardial infarction, and cancer. Ms. Chang also coordinated other research projects funded by the National Institutes of Health related to HIV-infected patients and chronic schizophrenic patients at a Veterans

Administration hospital. Ms. Chang has co-authored many peer-reviewed publications on a variety of research topics. She holds a Master of Public Health degree in Epidemiology and Biostatistics from the University of Miami School of Medicine.

Patrick M. Clark has been involved with juvenile and criminal justice systems since 1978. He has conducted research that includes prevention of violent behavior, delinquent behavior in relationship to learning skills and handicaps, juvenile diversion and detention, needs assessment and classification, and management of offender populations. Dr. Clark has also directed research involving evaluation of intensive probation, sentencing disparity and sentencing guidelines, offender classification, case planning and management, prison overcrowding and prison violence, and reintegration of released prisoners. He has been a consultant to state and local governments and communities on strategic planning and policy development to reduce and prevent crime, minority over-representation in the juvenile justice system, school violence, and development and implementation of community corrections systems.

**Heather J. Clawson** has more than 10 years of experience managing and conducting program evaluations, providing training and technical assistance, and using state-of-the-art statistical techniques to analyze demographic, program, and cost data. Dr. Clawson has assisted in developing and implementing needs assessments, evaluability assessments, and evaluation designs; developed and managed large databases; led data collection efforts; and written well-received technical reports. Over the past five years, Dr. Clawson has directed several projects in the area of human trafficking. She is principal investigator for an NIJ project on estimating the magnitude of human trafficking into the U.S. and for a study of law enforcement's role in combating human trafficking and working with victims.

Todd R. Clear is Distinguished Professor, John Jay College of Criminal Justice, City University of New York (CUNY), and Executive Officer of the Program of Doctoral Studies in Criminal Justice, CUNY Graduate Center. Previous positions include professorships at Ball State University, Rutgers University, and Florida State University. He has authored 11 books and over 100 articles and book chapters. His recent books include What is Community Justice? (Sage, 2002); The Community Justice Ideal (Westview, 2000); and three books published by Wadsworth in 2003: Community Justice, The Offender in the Community, and American Corrections. The American Society of Criminology, the Academy of Criminal Justice Sciences, and many professional organizations have recognized Dr. Clear's work. He is founding editor of the journal, Criminology & Public Policy. In 1978, he received his Ph.D. in Criminal Justice from the University at Albany, State University of New York.

Marie-Therese Connolly, Senior Trial Counsel in the Civil Division, coordinates the DOJ Elder Justice and Nursing Home Initiative. She manages groundbreaking work on elder abuse and neglect forensics and works closely with other national, state, and local entities on cases and policy matters. She speaks frequently at events nationwide. Her recent publications include "Federal Law Enforcement in Long Term Care," which was published in the University of Maryland *Journal of Health Care Law and Policy* (2003), commissioned by the National Research Council. Ms. Connolly clerked with the Honorable Paul H. Roney of the U.S. Court of Appeals for the Eleventh Circuit and has handled multi-million dollar civil fraud cases.

**Julie K. Coon** is Assistant Professor in the Department of Criminology and Criminal Justice at Central Connecticut State University. Dr. Coon served as project director on an NIJ-funded research project examining the role of law enforcement in schools, and she recently co-authored a book chapter about the use of security technologies in public schools. She earned her Ph.D. and M.S. in Criminal Justice from the University of Cincinnati and a B.A. in Economics from the University at Albany, State University of New York.

Michael Corriero is presiding Judge over Manhattan's Youth Part, where he handles cases involving 13-, 14-, and 15-year-olds charged as adults due to the serious nature of their offenses. He has published several articles, served on many committees, delivered presentations throughout the United States and abroad, and testified at legislative hearings; and he has received numerous honors for his dedication to juvenile justice. Judge Corriero has traveled to South Africa to advise officials on the creation of a juvenile justice system and addressed the International Association of Youth and Family Judges in Australia. He graduated from St. John's University School of Law.

Robert J. Cramer is Managing Director, Office of Special Investigations, U.S. General Accountability Office (GAO). Before joining GAO in 2000, he was an Assistant United States Attorney in the Southern District of New York, where he prosecuted criminal cases that included many official corruption and financial crimes. He also served as an Assistant District Attorney in New York County and was an attorney in private practice at a firm in New York City, where he represented motion picture companies in fraud, contract, and copyright matters. Mr. Cramer graduated from Notre Dame Law School and from Brooklyn College.

**Joanna P. Crane** is Program Manager for the Federal Trade Commission (FTC) Identity Theft Program. She is responsible for overseeing implementation of the FTC's responsibilities under the Identity Theft and Assumption Deterrence Act of 1998 and the Fair Credit Reporting Act Amendments of 2003. This includes coordinating the FTC's efforts to assist consumers who are victims of identity theft, support law enforcement in combating this crime, and develop partnerships with private industry to prevent and remediate identity theft. Before working on the Identity Theft Program, Ms. Crane brought enforcement actions against various fraudulent business practices.

Christine R. Crossland is a Senior Social Science Analyst with NIJ. She works in the Office of Research and Evaluation (ORE) and with other government agencies, non-profit organizations, public and private businesses, and public health agencies to coordinate an enhanced research agenda on crime and victimization. Ms. Crossland has directed activities related to drugs and crime research and evaluation and, most recently, a number of evaluability assessments of Indian Country programs and the Harold Rogers Prescription Drug Monitoring Program. Ms. Crossland previously taught in the Department of Criminal Justice and Sociology at Old Dominion University in Virginia and conducted fieldwork in Alaska. She received both her B.S. in Criminal Justice and M.A. in Applied Sociology from Old Dominion University.

**Cecelia A. Crouse** is Supervisor, DNA Section, Palm Beach County Sheriff's Office in Florida. She belongs to the DNA faculty of the American Prosecutors Research Institute and has participated in the Future of DNA Evidence Laboratory Funding Group, Scientific Working

Group on DNA Analysis and Methods, Attorney General's Initiative on DNA Laboratory Analysis Backlog, and 2003 International Association of Chiefs of Police DNA Summit. Dr. Crouse serves on the editorial review board of the *Journal of Forensic Science*. She earned a B.S. degree from Michigan State University and a Ph.D. from the Department of Microbiology and Immunology, University of Miami School of Medicine; and she filled a post-doctoral Fellowship at the Department of Ophthalmology, University of Miami School of Medicine.

Robert C. Davis is Research Director of the Police Foundation in Washington, D.C., and was formerly a senior research associate with the Vera Institute of Justice. He has directed more than 30 projects on policing, domestic violence, victimization, crime prevention, and prosecution for federal and state government and private foundations. His interests include police accountability, surveys to measure the quality of citizen experiences with the police, reducing repeat domestic violence, private policing, and victim experiences in the criminal justice system. Mr. Davis is the author of two books on crime prevention and editor of three books on crime prevention and crime victims.

Scott H. Decker is Curator's Professor of Criminology and Criminal Justice at the University of Missouri at St. Louis. His main research interests are in the areas of gangs, juvenile justice, criminal justice policy, and the offender's perspective. He is the research partner for Project Safe Neighborhoods in the Eastern District of Missouri and the Southern District of Illinois. He is completing an evaluation of the Juvenile Accountability Incentive Block Grants and SafeFutures programs in St. Louis. Dr. Decker's most recent books include *Life in the Gang* (Cambridge), *Confronting Gangs* (Roxbury), *Policing Gangs and Youth Violence* (Wadsworth), and *Responding to Gangs* (NIJ). He received a B.A. in Social Justice from DePauw University, and M.A. and Ph.D. degrees in Criminology from Florida State University.

Walter S. DeKeseredy is Professor of Criminology and Justice Studies at the University of Ontario Institute of Technology. He has published more than 50 refereed journal articles and numerous book chapters on woman abuse, crime in public housing, and criminological theory. He has also published 11 books. In 2004, he jointly (with Martin D. Schwartz) received the Distinguished Scholar Award from the American Society of Criminology (ASC), Division on Women and Crime; and in 1995, he received the Critical Criminologist of the Year Award from the ASC's Division on Critical Criminology.

Carlos De La Guerra has more than 12 years experience in municipal law and litigation. As a Deputy City Attorney for the city of Los Angeles, he has held assignments in police litigation and as Police General Counsel. He is currently assigned to the city's Consent Decree Workgroup, which is responsible for internal oversight of the implementation of the consent decree entered between the city and the U.S. Department of Justice. Before joining the City Attorney's Office, Mr. De La Guerra represented numerous public entities, municipalities, and police departments throughout Southern California. He is a graduate of Loyola Law School.

**Ulester Douglas** is Director of Training for Men Stopping Violence. He is also a psychotherapist, licensed to practice in the state of Georgia. Mr. Douglas has provided consultation, training, and keynote presentations to professional associations, businesses, and community-based organizations nationally and internationally. He has authored and co-authored

articles and curricula on family violence and other human rights issues. Mr. Douglas currently serves on the Board of Directors of the National Network to End Domestic Violence and on several advisory boards and committees, including the International Association of Chiefs of Police's National Violence Against Women Advisory Group.

Robert J. Dugan is employed by the Council of Juvenile Correctional Administrators (CJCA) as project manager of the Performance-based Standards (PbS) project funded by the Office of Juvenile Justice and Delinquency Prevention. PbS is a 2004 recipient of the prestigious Innovations in American Government Award. Prior to joining CJCA, Mr. Dugan served as Superintendent of the Hamilton County Juvenile Court Youth Center in Cincinnati, Ohio. During his 25 years as Superintendent, the Youth Center received multiple accreditations and recognition for best practices. Mr. Dugan holds a Bachelor's degree from the University of Cincinnati and a graduate degree from Xavier University.

Carmel B. Dyer is board certified in Internal Medicine and Geriatrics and has been the Director of the Geriatrics Program at the Harris County Hospital District. She is currently an Associate Professor of Medicine at Baylor College of Medicine and is co-director of the Texas Elder Abuse and Mistreatment (TEAM) Institute. Her clinical interests include care of the elderly poor, elder mistreatment, dementia, delirium, depression, and geriatric assessment. Her research and publications relate to elder neglect and interdisciplinary approaches to abused elders. Dr. Dyer is a frequent presenter and principal investigator for a number of funded grants. In 2004, with the TEAM Institute, she received funding under the National Institutes of Health Roadmap Initiative to develop an interdisciplinary research consortium on elder self-neglect. She graduated from Baylor College of Medicine.

**Delbert S. Elliott** is Director of the Center for the Study and Prevention of Violence at the University of Colorado. He is editor of Blueprints for Violence Prevention, a series of monographs describing model violence prevention programs. Dr. Elliott received an Outstanding Achievement Award from the Office of Juvenile Justice and Delinquency Prevention and the Science to Practice Award from the Society for Prevention Research for his work on prevention. He was Senior Science Editor for *Youth Violence: A Report of the Surgeon General* (2001) and received the Public Health Service Medallion for Distinguished Service.

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**Fred Ellis** is Director, Office of Safety and Security, Fairfax County Public Schools in Fairfax, Virginia, where he has served since his retirement from the Fairfax County Police Department. Fairfax County's school system is the twelfth largest in the country and has more than 166,000 students, 22,000 employees, and approximately 240 facilities. Mr. Ellis is a member of American Society for Industrial Security International and the Law Enforcement and Corrections Technology Advisory Committee (LECTAC). He holds a B.S., with honors, from Radford College with majors in Psychology and Sociology, and is a graduate of the FBI National Academy.

**Kim English** is Director of Research for the Colorado Division of Criminal Justice, the criminal justice state planning agency, where she manages a staff of professional researchers engaged in state and federally funded research activities. Ms. English has been principal investigator on several NIJ studies, including two national surveys of probation and parole

management practices pertaining to adult sex offenders. Currently, her work focuses on identifying promising practices for prevention of sexual assault in jails and juvenile facilities nationwide. Ms. English has received many professional awards, serves on the ethics committee of the American Society of Criminology, and is an associate editor of the *Journal of Offender Rehabilitation* and *Polygraph*.

**Tony Fabelo** is presently a Senior Associate in Austin, Texas, of The JFA Institute, a Washington, D.C.-based think tank specializing in correctional policy. Dr. Fabelo was Executive Director of the Texas Criminal Justice Policy Council for 12 years (1991-2003), assisting five governors and 10 regular biennial Texas legislatures in developing justice policies. He was part of Governor George W. Bush's justice policy team from 1995-2000. Dr. Fabelo received a B.A. degree from Loyola University in New Orleans in 1977, and M.A. and Ph.D. degrees from the University of Texas at Austin in 1979 and 1984 respectively.

**Donald Faggiani** is a Senior Associate with the Police Executive Research Forum (PERF) in Washington, D.C., where he directs the NIJ-funded project, Protecting America's Ports: Assessing Coordination between Law Enforcement and Industrial Security. As a member of PERF's project on Community Policing and Terrorism, he is co-author on *Protecting Your Community From Terrorism: The Strategies for Local Law Enforcement Series, Volume 4: The Production and Sharing of Intelligence.* Dr. Faggiani has worked extensively with law enforcement data systems and is recognized as a national leader in research using incident-based police data systems.

**Thomas E. Feucht** serves as Acting Assistant Director of NIJ, where he heads the Office of Research and Evaluation (ORE). His prior positions at NIJ include Director of the Drug Use Forecasting program (later the Arrestee Drug Abuse Monitoring (ADAM) program); Director of the Crime Control and Prevention Division, ORE; Chief of Staff to the Attorney General's Methamphetamine Interagency Task Force; and Deputy Director of ORE. Dr. Feucht has conducted research in the areas of substance abuse, intravenous drug use and HIV, prostitution, prison drug use, school violence, and criminal justice research policy. He has published extensively in the area of substance abuse and crime.

John Firman is Director of the Research Center Directorate, International Association of Chiefs of Police (IACP), where he oversees major policy and research initiatives on all aspects of policing and is responsible for directing IACP's national summits on contemporary crime and justice issues in America. Previously, Mr. Firman served as an appointee of the Governor of Illinois as an Associate Director of the Illinois Criminal Justice Authority. He received the J. Paul Sylvestre Award from the U. S. Department of Justice for outstanding accomplishment in criminal justice research and has devoted 33 years to improving the quality of law enforcement and criminal justice in the U.S. Mr. Firman received a B.S. in Sociology and Criminal Justice from La Salle University and an M.A. in Sociology and Criminal Justice from Temple University.

**Mark S. Fleisher** is Begun Professor and Director of the Begun Center for Violence Research, Prevention and Education, Mandel School of Applied Social Sciences, Case Western Reserve University, Cleveland, Ohio. Dr. Fleisher has published numerous journal articles, book

chapters, and books, including *Warehousing Violence* (Sage, 1988) and two-award-winning books published by the University of Wisconsin Press, *Beggars and Thieves: Lives of Urban Street Criminals* (1995) and *Dead End Kids: Gang Girls and the Boys They Know* (1998). He also co-edited *Crime and Employment: Issues in Crime Reduction for Corrections* (2003, AltaMira). Dr. Fleisher recently completed an NIJ-funded PREA (Prison Rape Elimination Act) study.

**Chad S. Foster** is the Chief Policy Analyst of the Public Safety and Justice Group for the Council of State Governments (CSG), headquartered in Lexington, Kentucky. Organized in 1933, the CSG is the nation's only organization for state and territorial officials from all three branches of government. Mr. Foster is responsible for managing CSG national projects; staffing its national Public Safety and Justice Task Force; and writing, researching, and planning meetings on a wide variety of criminal justice, public safety, and homeland security issues.

Nicole D. Gaskin-Laniyan is a Social Science Analyst in the Violence and Victimization Research Division in the Office of Research and Evaluation at NIJ. She manages grants and demonstration projects in the areas of intimate partner violence, sexual assault, and stalking. Before joining NIJ, she served as a Victim/Witness Program Specialist in the United States Attorney's Office in Washington, D. C. She has a B.S. in Law and Society from Binghamton University, State University of New York, an M.S.W. from the University of Pennsylvania, and a Ph.D. in Social Work from Howard University.

Michael Gilfarb prosecutes homicides and serves as a Division Chief for the Miami-Dade County State Attorney's Office in South Florida. In addition, he co-chairs the DNA Committee, is project manager for the Justice Project (the Office's version of the Innocence Project), and is director of the DNA Compliance Task Force. Mr. Gilfarb graduated with a B.A. from the University of Florida in 1988 and attended Washington University School of Law, earning his J.D. in 1992.

Andrew L. Goldberg has been a Social Science Analyst with NIJ since 1999 and serves as a corrections expert for the Justice Systems Research Division in the areas of prison sexual violence and probation and parole. He is also responsible for overseeing research projects on corrections management, correctional health, and mental health issues. From 1995 to 1999, Mr. Goldberg worked for the Bureau of Justice Statistics, where he collected and analyzed law enforcement data. He holds an M.A. in Criminal Justice from the University at Albany, State University of New York, and a B.A. from Drew University in Political Science and Theater Arts.

**Stephen Goldsmith** is the Daniel Paul Professor of Government and Director of the Innovations in American Government Program at Harvard's Kennedy School of Government. He is also Chair of the Corporation for National and Community Service and of the Manhattan Institute's Center for Civic Innovation. Mr. Goldsmith previously served two terms as Mayor of Indianapolis, America's 12th largest city. As mayor, he reduced government spending, cut the city's bureaucracy, held the line on taxes, eliminated counterproductive regulations, and identified more than \$400 million in savings, which was reinvested to transform downtown Indianapolis. He has written several books, including *Governing By Network: The New Shape of the Public Sector* and *The Twenty-First Century City: Resurrecting Urban America*.

Edward W. Gondolf is Research Director for the Mid-Atlantic Addiction Training Institute (MAATI) based at Indiana University of Pennsylvania. He conducts research on the response of the courts, mental health practitioners, alcohol treatment clinicians, and batterer treatment programs to domestic violence. He has authored numerous research and clinical articles and several books on domestic violence. His two most recent books are Assessing Women Battering in Mental Health Services and Batterer Intervention Systems: Issues, Outcomes, and Recommendations. The latter book summarizes a seven-year evaluation of batterer intervention systems in four cities. Dr. Gondolf is also Professor of Sociology at Indiana University of Pennsylvania.

**Peter Greenwood** is a nationally recognized expert in the fields of juvenile justice, delinquency prevention, and sentencing policy. He is a Fellow of the Academy of Experimental Criminology and recipient of the August Volmer Award from American Society of Criminology. His most recent book, *Changing Lives: Delinquency Prevention as Crime Control Policy*, will be published by the University of Chicago Press this fall. Dr. Greenwood has served on the Advisory Board for the Blueprints Project and as the founding Director of the RAND Corporation's Criminal Justice Program. He currently serves on the Board of VisionQuest.

Elizabeth R. Groff has spent the last nine years of her career applying spatial analysis techniques to criminal justice issues. At the Institute for Law and Justice, she is involved in researching homicide mobility triangles and the impact of technology on law enforcement agencies. Her research interests include micro-level modeling of crime using both simulation and traditional methods. She has B.S. and M.A. degrees in Geography from the University of North Carolina at Charlotte. Ms. Groff is a doctoral candidate in the Department of Geography and a Master's candidate in Criminology at the University of Maryland, College Park.

Albert J. Grudzinskas is Coordinator of Legal Studies and Assistant Professor of Psychiatry in Law at the University of Massachusetts Medical School. He consults widely with state governments and court systems on such topics as human subject protection in research, police training for encounters with persons in crisis, involuntary commitment, diminished capacity, substance abuse, the presentation of expert testimony, and trial tactics. A graduate of Northeastern University and Syracuse University School of Law, Mr. Grudzinskas spent 12 years in private legal practice and eight years as Assistant General Counsel to the Massachusetts Department of Mental Health.

**Michael Guerriere** is Senior Policy Advisor for Substance Abuse and Mental Health at the Bureau of Justice Assistance. In this capacity, he implements the Substance Abuse and Mental Health Strategic Policy Plan and recommends policy, marketing, and service delivery changes. Mr. Guerriere served as Division Chief, Payments and Benefits, as well as a Branch Chief in Program Development and in Program Operations since joining DOJ in 1997. A licensed, board certified Independent Clinical Social Worker, he worked for 20 years with the American Red Cross, holding a number of both clinical and management positions. Before leaving the Red Cross, he was Director of the Persian Gulf Family Support Project.

Melinda S. Haag is with Crowe Chizek and Company, LLC in its Chicago office, where she serves as the Justice and Public Safety Practice Leader in the Public Services Sector Group. Previously, she served as Director of the Marion County Justice Agency in Indianapolis. Ms. Haig was also a highly regarded local prosecutor, handling cases ranging from sex offenses to homicides. As a Federal prosecutor, her expertise focused on gun violence prosecutions and project coordination of the Indianapolis Violence Reduction Partnership, one of the five initial Strategic Approaches to Community Safety Initiatives (SACSI) strategies created, supported, and evaluated by DOJ.

Jennifer L. Hanley, a Social Science Analyst with the International Center at NIJ, manages research on transnational crimes such as human trafficking and illegal logging. Before joining NIJ, she worked for four years as a strategic grants consultant for municipalities, nongovernmental organizations (NGOs), and corporations that dealt with homeland security and law enforcement issues. In 2004, she was named a Presidential Management Fellow. Ms. Hanley received her M.P.A. from the Maxwell School of Citizenship and Public Affairs and Bachelor's degrees in Political Science and in History from the University of Rochester.

Mary Ellen Hanley, a visiting scientist from the Scientific Research Corporation, Atlanta, Georgia, is Program Manager for Information Led Policing at NIJ. She has more than 25 years of professional experience, the last 18 in the field of information technology. Ms. Hanley has held titles of Deputy Chief Information Officer, Vice President, Senior Consultant, Data Center Director, and Principal for many public and non-public institutions, such as the governments of Washington, D.C., Massachusetts, and Florida; International Business Machines; Systems and Computer Technology Corporation; and the Robinson Group. Ms. Hanley holds a Bachelor's degree from Florida Atlantic University and has completed graduate work at the University of Massachusetts at Amherst and Creighton University in Omaha, Nebraska.

Caroline Wolf Harlow has spent the last 20 years working at the Bureau of Justice Statistics (BJS). She has published on a wide range of special criminal justice topics, including female victimization, victims of robbery, firearm use by offenders, defense counsel in criminal cases, and physical and sexual abuse reported by corrections populations. In addition, Dr. Harlow has supervised nationally representative personal interview surveys of jail and prison inmates for BJS and has consulted with other government agencies on surveys of incarcerated populations. She has just finished a BJS report, "Hate Crime Reported to the National Crime Victimization Survey."

Kelly J. Harris is Deputy Executive Director for SEARCH, The National Consortium for Justice Information and Statistics. She oversees the development, implementation, and management of all SEARCH programs and related projects. In each program, Ms. Harris directs a broad array of activities, resources, and products provided to local, regional, tribal, and state justice and public safety agencies nationwide. Program activities and resources address such issues as justice information-sharing system integration; how to plan for, develop, improve, acquire, and manage automated systems; homeland security; and combating cybercrime. Specific projects involve Internet crimes against children, national criminal history repository improvements, justice information exchange modeling, and community oriented policing services.

**Sarah V. Hart** is Director of NIJ. As Director, Ms. Hart manages the Department of Justice's research, development, and evaluation arm. NIJ's main focus areas include technology development and social science research that benefit state and local criminal justice agencies. Ms. Hart is responsible for criminal justice technology development, including forensic sciences and biometrics, counterterrorism, interoperable communications, crime mapping, school safety technologies, and equipment standards. She also directs the NIJ social science program that advances research and evaluation of violence and victimization, international crime, drugs and crime, criminal justice programs, and law enforcement and corrections management. For six years, Ms. Hart served in the Office of General Counsel of the Governor of Pennsylvania as Chief Counsel for the Pennsylvania Department of Corrections. She also served as a prosecutor in the Philadelphia District Attorney's Office for 16 years.

Margaret Heisler has worked for the U.S. Department of Justice since 1980. She is currently a Senior Social Science Analyst with NIJ and manages research and evaluation projects primarily in the area of law enforcement. The projects address police fatigue, measuring police department performance, and partnerships between law enforcement and university-based researchers. Before joining NIJ in July 2003, Ms. Heisler spent 17 years working for the Bureau of Justice Assistance (BJA), where she developed and managed innovative law enforcement and crime prevention demonstration programs, technical assistance programs, and other policy initiatives, such as the Byrne Formula Grant Program. She earned a Master's degree in Sociology from the State University of New York at Stony Brook and completed coursework and comprehensive exams in the doctoral program.

**Philip B. Heymann** is the James Barr Ames Professor of Law at Harvard Law School. Professor Heymann has served during more than four presidential administrations, leading efforts to encourage public service by lawyers. He was clerk for Supreme Court Justice John Harlan and Acting Administrator of the State Department's Bureau of Security and Consular Affairs. From Guatemala to the Palestinian Authority, he has pursued debate about the conditions necessary to keep high officials accountable. He was a consultant to the Watergate Special Force and has been described as "one of the leading thinkers in the world on the subject of terrorism." Professor Heymann has authored numerous publications on management in government, criminal justice, combating corruption, and terrorism (most recently, *Terrorism*, *Freedom*, *and Security*).

**Melvin C. High** is Chief of Police for the Prince George's County, Maryland, Police Department. He is responsible for leading, managing, and commanding more than 1,700 officers and civilians in safety and crime prevention efforts to protect and serve the citizens of Prince George's County. Chief High also served as Chief of Police for the city of Norfolk, Virginia. During his 10-year tenure there, Chief High developed Norfolk's first community policing initiative. He also served 24 years with the Washington, D.C. Metropolitan Police Department, retiring from that post as Assistant Chief.

**Jake Horowitz** is a Presidential Management Fellow and a Social Science Analyst at NIJ. His criminal justice research interests revolve around program legitimacy, cost-benefit analysis, and behavioral economics. Before coming to NIJ, he received his Master's degree in Public Policy from Harvard's John F. Kennedy School of Government.

John Horton was appointed by the White House as Associate Deputy Director for State and Local Affairs in the White House Office of National Drug Control Policy in March, 2002. Mr. Horton served as a prosecutor in Multnomah County, Oregon, where he was cross-designated as a Special Assistant U.S. Attorney. He was legal counsel to the Oregon House Judiciary Committee on Criminal Law, where he contributed to rewriting significant portions of Oregon's criminal justice code. He has worked in the finance industry for Deutsche Bank Capital Markets in Tokyo and also attended a Japanese law school. Mr. Horton graduated from Willamette University and received his J.D. from the University of Oregon.

**David Huizinga** is a Senior Research Associate in the Institute of Behavioral Science at the University of Colorado. For over two decades, he has been conducting basic and evaluation research on developmental life-span issues. He is the co-author of four books, several book chapters, and numerous journal articles and government reports on delinquency, crime, problem drug use, victimization, and mental health. Dr. Huizinga is the principal investigator of the Denver Youth Survey (1986-2005) and has been co-principal and principal investigator of the National Youth Survey (1976-2005). He holds graduate degrees in mathematics and psychology.

**Dana E. Hunt** is a Principal Scientist with Abt Associates Inc. She is responsible for providing scientific leadership, technical and/or substantive expertise, and methodological review on projects. Since joining Abt Associates, Dr. Hunt has directed projects such as evaluations of AIDS demonstration research projects targeting sex workers and female partners of IV drug users; a study of AIDS policy and practices in community corrections; an experimental test of the effectiveness of a non-traditional drug treatment program; and studies of the heavy cocaine user and of the increase in heroin use. She recently completed a report on methamphetamine use for NIJ and is currently involved in a number of projects, including the evaluation of 30 mentoring programs on youth risk behaviors for the Department of Education.

**Kevin D. Hurst** serves as a Senior Policy Analyst at the White House Office of Science and Technology Policy (OSTP). Since November 2001, Dr. Hurst has worked in the OSTP Technology Division on policy issues related to biometrics, border security, and counterterrorism. He also works on technology policy in the domain of energy and climate change. After working at Sundstrand Aerospace and General Motors, Dr. Hurst began a technology policy Fellowship in 2001, which led to a regular staff position at OSTP in 2002. Dr. Hurst graduated from MIT in 1987 and subsequently served four years as a U.S. Navy officer. He completed a Ph.D. at Georgia Tech involving research in controls, signal processing, and power electronics.

**Doris J. James** is a statistician in the Corrections Statistics Program, Bureau of Justice Statistics. Most recently, she has worked as project manager for the 2002 Survey of Inmates in Local Jails; authored "Profile of Jail Inmates, 2002;" and co-authored "Trends in State Parole, 1990-2000." She has worked on the National Prisoner Statistics project, an aggregate data collection on state and federal prisoners; and the National Corrections Reporting Program, an individual-level data collection on state prisoners and persons entering and exiting parole. Ms. James earned an M.A. and a Master of City and Regional Planning from Ohio State University.

William Jeitner joined the Chester County Detectives in January 2003 and assisted in establishing its computer forensics unit. While serving 22 years with the Philadelphia Police Department, Mr. Jeitner was assigned to the Major Crimes Division, Computer Crime Unit, where he was instrumental in developing Pennsylvania's first computer forensics unit for a municipal agency. He was the first Pennsylvania sworn law enforcement officer to receive the Certified Forensic Computer Examiner certification from the International Association of Computer Investigative Specialists (IACIS). Mr. Jeitner currently holds the position of President and Director of Training for IACIS.

Jolanta Juszkiewicz has been with the Pretrial Services Resource Center since 1984, serving as Deputy Director for Administration for the past 10 years. Previously, she was a Supreme Court Fellow at the U.S. Supreme Court and held various positions in the U.S. Department of Justice. She serves as vice chair of the American Bar Association Committee on Race and Racism in the Criminal Justice System and is a professorial adjunct at American University, School of Public Affairs, Washington, D.C. She earned her doctoral degree in Political Science from Northwestern University in Evanston, Illinois.

Jennifer C. Karberg joined the Bureau of Justice Statistics as a statistician in September 2000. Since her arrival, she co-authored the "Census of State and Federal Correctional Facilities, 2000," and several bulletins in the Prison and Jail Inmates at Midyear series (2000-2003). Currently, she is working on a report about drug dependence, abuse, and treatment of jail inmates, using data from the recent Survey of Inmates in Local Jails (2002). Ms. Karberg received an M.A. in Political Science and B.A. degrees in both History and Political Science from the University of Missouri - Columbia.

Marylouise Kelley works in the Office on Violence Against Women, U.S. Department of Justice, as an Evaluation Specialist. She has worked in the field of violence against women and social service administration for 23 years. Her experience includes working as a victim advocate in a domestic violence and sexual assault program; administering national family violence programs, including the Navy Family Advocacy Program and Navy Family Service Center Program; and managing a range of social service programs. Dr.. Kelley holds a Master's degree in Public Administration from Kansas State University and a doctorate in Social Work from Catholic University in Washington, D.C.

Robert Kinscherff is a forensic psychologist and attorney who currently serves as the Assistant Commissioner for Forensic Mental Health of the Massachusetts Department of Mental Health. He previously served as Director of Juvenile Court Clinic Services for the Massachusetts Trial Court and Director of Training for the Law and Psychiatry Service of Massachusetts General Hospital. Dr. Kinscherff holds teaching faculty appointments at Harvard Medical School and Boston University School of Law and is Director of the Forensic Specialization Track at the Massachusetts School of Professional Psychology.

**Karen E. Kirkhart** is currently Professor, School of Social Work, College of Human Services and Health Professions, Syracuse University. Dr. Kirkhart's recent work examines the nature of evaluation influence and the relationship between evaluation and social justice, framed within the broader context of validity. Her writings on multicultural validity examine the many

ways in which culture influences understanding and judgments of program merit and worth. Her work on evaluation influence places evaluation use in the broader context of power, influence, and consequences, interweaving ethics and validity. She holds a Ph.D. in Social Work and Psychology from the University of Michigan.

**John M. Klofas** is Professor of Criminal Justice at Rochester Institute of Technology in Rochester, New York. He has served as the research partner in the NIJ-supported Strategic Approaches to Community Safety Initiative (SACSI) and as the research partner for Project Safe Neighborhoods for the Western District of New York. In these roles, he has worked with the local criminal justice system and conducted research on gun crimes, homicide, and other forms of violence. Dr. Klofas is currently working with the New York State Division of Criminal Justice and John Jay College on violence prevention efforts in cities across the state.

**Terry Knowles** served 24 years as an FBI Special Agent, retiring in 1989 as Special Agent in Charge of the Sacramento Division. Mr. Knowles then served as Police Chief of Springfield, Missouri, and as State of Missouri Public Safety Director before returning home to Kansas in 1995 to serve as Deputy Director of the Kansas Bureau of Investigation. He graduated from Kansas State University, served as a Marine Corps infantry officer, and earned a Master of Criminal Justice degree in 1999 from Washburn University.

Cara Krulewitch is an Assistant Professor with the University of Maryland School of Nursing in Baltimore. She received her doctoral education at the University in 1992, with a focus on perinatal epidemiology and has earned a post-master's certificate in nurse midwifery from Stony Brook University, State University of New York. Before accepting the position at the University of Maryland, Dr. Krulewitch was involved in public health and research activities in the U.S. Department of Health and Human Services. She participates in many activities related to women and infant health, including the Pregnancy Aid Center in Greenbelt, Maryland; the Maryland Health Care Coalition Against Domestic Violence; and the Maternal Child Health Committee of MedChi, the Maryland Medical Society.

**Pamela K. Lattimore** is Professor and Director of the Center for the Management of Risk Behavior, Department of Criminology and Criminal Justice, University of South Carolina. Dr. Lattimore is affiliated with Research Triangle Institute and has directed a number of research and evaluation projects, including current work as co-principal investigator of the multi-site evaluation of the Serious and Violent Offender Reentry Initiative (SVORI). Her research focuses on evaluation of interventions, investigation into the causes and correlates of criminal behavior, and development of approaches to improve criminal justice operations. She was Chair of the American Society of Criminology's Division on Corrections and Sentencing, 2001-2003.

**Linda Ledray** is the founder and Director of the Sexual Assault Resource Service (SARS) in Minneapolis, Minnesota. Dr. Ledray is also an adjunct faculty member at the University of Minnesota, where she has taught in the School of Nursing and the Psychology Department. She has been active in humanitarian relief missions to Honduras, Thailand, and Bosnia; and she has taught nationally and internationally on victim assistance. She is the section editor for the

Journal of Emergency Nursing (SANE section) and has published many articles and books, including Recovering from Rape (1994) and The Sexual Assault Nurse Examiner Development and Operation Guide (1999).

Angela Lee is Reentry Administrator for the Ohio Department of Rehabilitation and Correction and project director for Community Oriented Reentry, Ohio's Serious and Violent Offender Reentry Initiative (SVORI) grant. She has 15 years of experience in the social services field. In 1996 and 1998, she was appointed to the Ohio Council for Victim's Justice. Ms. Lee received the Department of Rehabilitation and Correction's Gold Star Award in 2000 and 2002 for Excellence in Teamwork and Community Safety. She holds a Bachelor's degree in Criminal Justice from the University of Dayton and is pursuing her Master's degree in Criminal Justice Administration at Tiffin University.

**Akiva M. Liberman** is a Social Science Analyst at NIJ, where delinquency and juvenile justice are his areas of concern. Dr. Liberman has conducted juvenile justice research at Columbia University's Center for Violence Research and Prevention and at the New York City Criminal Justice Agency. His research focused on the juvenile and adult criminal justice systems' responses to serious delinquency. He holds a Ph.D. in Social Psychology from New York University.

**Erik J. Lindbloom** is Assistant Professor of Family and Community Medicine at the University of Missouri-Columbia. His research over the past six years has focused on the identification of markers and risk factors for elder mistreatment, with support from the American Federation for Aging Research, Hartford Foundation, Robert Wood Johnson Foundation, and NIJ. Dr. Lindbloom currently chairs the Research Committee of the Society of Teachers of Family Medicine. Board certified in family medicine and geriatric medicine, he sees primarily uninsured and underinsured patients at a Federally Qualified Health Center in central Missouri.

Mark W. Lipsey is Director of the Center for Evaluation Research and Methodology and a Senior Research Associate at the Vanderbilt Institute for Public Policy Studies. His research interests are in the areas of public policy, program evaluation, social intervention, field research methodology, and meta-analysis. Dr. Lipsey's recent research has focused on juvenile delinquency, early childhood educational programs, and issues of methodological quality in program evaluation research. His published work includes *Evaluation: A Systematic Approach* (7th edition, 2004, with Peter Rossi and Howard Freeman) and *Practical Meta-Analysis* (with David Wilson). Dr. Lipsey is a former Editor-in-Chief of *New Directions for Program Evaluation* and has served on many editorial boards and advisory groups, such as the Department of Education's What Works Clearinghouse and National Research Council's Committee on Law and Justice.

**Rolf Loeber** is Distinguished Professor of Psychiatry and Professor of Psychology and Epidemiology at the Western Psychiatric Institute and Clinic, School of Medicine, University of Pittsburgh and Professor of Juvenile Delinquency and Social Development, Free University, Amsterdam, Netherlands. He is Co-Director of the Life History Program and is principal

investigator of three longitudinal studies: the Pittsburgh Youth Study, the Developmental Trends Study, and the Pittsburgh Girls Study. Dr. Loeber has published widely in the fields of juvenile antisocial behavior and delinquency, substance use, and mental health problems.

Charles Marmar is Professor and Vice Chair of Psychiatry at the University of California, San Francisco. He is also Associate Chief of Staff for Mental Health and Director, Post Traumatic Stress Disorder (PTSD) Research Program, San Francisco Veteran's Administration Medical Center. Dr. Marmar's current research includes a prospective study of PTSD in police officers, a controlled trial of Cognitive Behavioral Therapy (CBT) for rescue workers who responded to the World Trade Center attacks, and a controlled trial of CBT and D-cycloserine for Iraqi veterans with PTSD. Dr. Marmar completed his psychiatry residency at the University of Toronto and a research fellowship in traumatic stress at the University of California, San Francisco.

Mark A. Marshall has been in state and local law enforcement for 20 years. He is presently the Chief of Police in Smithfield, Virginia. He is also Chairman of the CRIMES/LInX regional information-sharing project in Hampton Roads, Virginia. In May 2005, this project received the Excellence in Technology award from the International Association of Chiefs of Police (IACP). Chief Marshall is recognized for his work in building effective governance structures with law enforcement information/intelligence systems and serves on many related national commissions and committees. He is a graduate of the FBI National Academy and holds an M.P.A. from Old Dominion University and a B.A. in Criminology.

**Denis M. McCarthy**, Deputy Chief of the New York City Police Department (NYPD), has served in law enforcement for about 30 years. The last 26 years have been with the NYPD. He began as a patrolman and rose through the ranks by civil service examinations and, more recently, by discretionary promotions. He has supervised the Forensic Investigation Division for the last four years. The Division is comprised of the Police Laboratory, Crime Scene Unit, Latent Print Unit, and Bomb Squad. Chief McCarthy has been an adjunct professor at John Jay College of Criminal Justice. He received a Master's degree in Economics from Fordham University and an M.B.A. in Strategic Planning from Pace University.

**Jack McDevitt** is Associate Dean of Research and Graduate Studies, Director of the Center for Criminal Justice Policy Research, Director of the Institute of Race and Justice, and Assistant Professor in Northeastern University's College of Criminal Justice. Mr. McDevitt's research in the area of criminal justice has involved such issues as arbitrariness in the administration of the death penalty and the role of mandatory sentences in gun control policy. In 1989, he authored the first study of hate-motivated violence. In addition to his civil rights research, Mr. McDevitt has done extensive research on law enforcement; his recent work is on racial profiling data collection.

**Douglas McDonald** is a Principal Associate with Abt Associates Inc. in Cambridge, Massachusetts. He has conducted research and evaluations on a variety of topics in the areas of criminal justice, substance use and control, and homeland security. Most relevant to his presentation at this conference is his recent work examining prescription drug abuse monitoring

systems being implemented in state governments. Dr. McDonald's other recent studies include an evaluation of a privately operated prison, a prisoner reentry service organization, and privately and publicly delivered airline passenger screening.

**Hugh McDonough** is an Associate with Abt Associates Inc., a social policy research organization, where he has led several projects implementing Web-based data collection, analysis, and reporting systems. He directed research analysis and designed online information tools for the Performance-based Standards in Youth Confinement Project. Currently, Mr. McDonough serves as project director for the Center for Mental Health Services' Decision Support 2000+ Initiative, designed to coordinate nationally the submission, analysis, and reporting of consumer survey results, HIPAA datasets, and other behavioral health data sources, with relevant performance outcomes, for the mental health field. Mr. McDonough has a background in programs targeting at-risk and mentally ill adolescents.

**Edmund F. McGarrell** is Director and Professor of the School of Criminal Justice at Michigan State University (MSU). He is co-director of MSU's Project Safe Neighborhoods (PSN) initiative, whereby the School is providing training, technical assistance, and research in support of PSN. Dr. McGarrell's research interests are in the area of communities and crime. Long-term research projects include an experiment on the use of restorative justice conferences as an alternative response to juvenile crime and a strategic problem-solving effort to reduce homicide and gun crime.

Ken McGuire is Director of Police Services for West Jordan, Utah. He began his public safety career in 1971 in Murray, Utah, and came to West Jordan in 1975. Chief McGuire worked in the patrol, K-9, and investigations units and was made Director of the West Jordan Public Safety Department in 1989. In 1999, Public Safety was divided into two departments, Fire and Police, and Chief McGuire was appointed as Director of Police Services. He has served on many professional and technical boards over the years. Chief McGuire earned his Bachelor's degree in Behavioral Science and Master's degree in Education from Westminster College. He attended the National Fire Academy in Emmetsburg, Maryland, and the National FBI Academy in Quantico, Virginia.

Mike McKinley is assigned to work with the Public Safety Technology Center at the University of Central Florida on a law enforcement data integration project. This project, the Law Enforcement Data Sharing Consortium, is allowing law enforcement agencies across the state to share information related to crime control and homeland security. During his 20 years with the Orange County Sheriff's Office, Lieutenant McKinley has served in the Uniform Patrol Division, Special Investigations Division, and Criminal Investigations Division. He earned a B.S. in Criminal Justice and a Master's degree in Criminal Justice from the University of Central Florida. He is also a graduate of the University of Louisville's Command Officer Development Course.

**Megan M. McNally** is currently a student at the School of Criminal Justice, Rutgers University-Newark and expects to complete her doctoral thesis in the area of identity theft victimization before the end of 2005. Ms. McNally has taught as an adjunct professor in several local colleges since 1998, and she works as a research assistant for the Center for Problem-

Oriented Policing and as a senior editor for *Criminal Justice Abstracts*. She received her B.S. in Philosophy and Psychology from Fordham University in 1995, and her M.S. in Criminal Justice from New Jersey City University in 1997.

Catherine C. McNamee is a Social Science Analyst for NIJ in the Violence and Victimization Research Division, Office of Research and Evaluation (ORE). She currently manages a portfolio of federally funded research projects in the areas of sexual violence, violence against women from diverse communities, and elder abuse and neglect. In addition, Ms. McNamee is a member of several federal and academic committees working to address issues involving violence against women and abuse of the elderly. Before coming to ORE, Ms. McNamee was a Policy Analyst with NIJ's Office of the Director. She joined NIJ through the Presidential Management Fellowship Program in 2001.

Anne E. Menard has worked on policy, practice, and research issues affecting battered women and sexual assault survivors for more than 25 years. She is a senior consultant to the Family Violence Prevention and Services Program of the U.S. Department of Health and Human Services. She has served the Domestic Violence Resource Center Network and the National Resource Center on Domestic Violence (NRC) from 1994–1999, as Director and Special Projects Coordinator. Before joining the NRC, she was Director of the Office of Victim Services of the Connecticut Judicial Branch and Executive Director of the Connecticut Coalition Against Domestic Violence. Ms. Menard co-directed Connecticut's largest domestic violence program for almost four years and was actively involved in the Hartford Sexual Assault Crisis Services for more than five years.

James L. Meyerhoff studied medicine at the University of Pennsylvania and completed a residency in Psychiatry at the University of Chicago and a Postdoctoral Fellowship in Neuropharmacology at Johns Hopkins University. He has established a vertically integrated program to investigate the effects of stress on performance using neurochemical, neuroendocrine, physiological, and psychometric indices of stress. While using well-established, validated physiological and psychometric stress markers, he is also interested in the development and critical evaluation of potential non-invasive stress metrics such as voice stress and facial imaging analyses.

Christopher Miles is a Senior Program Manager with NIJ's Office of Science and Technology. His projects involve firearm technologies in ballistics imaging, "smart gun," and gunshot detection; biometric technologies in wireless and remote identification, booking and background checks, corrections access and inmate movement control, and school access control; and sensor technologies in license plate recognition, thermal imaging, video surveillance, through-the-wall, and concealed weapons detection. Mr. Miles previously worked for the U.S. Army on thermal targeting systems and in support of DARPA's display technology program. He received his B.S. in Electronics Engineering from George Mason University.

**Jody Miller** is Associate Professor of Criminology and Criminal Justice at the University of Missouri-St. Louis. Dr. Miller specializes in feminist theory and qualitative research methods. Her research focuses on situational aspects of gender, crime, and victimization, particularly among urban adolescents, youth gangs, and the commercial sex industry. She is the author of

One of the Guys: Girls, Gangs and Gender (Oxford University Press, 2001), as well as numerous articles and chapters. She is currently completing a monograph on violence against urban African-American young women in St. Louis. Dr. Miller received a Ph.D. in Sociology from the University of Southern California and an M.A. in Women's Studies from Ohio State University.

Stacy Osnick Milligan is a criminal justice consultant currently working with the Police Executive Research Forum. Ms. Milligan is principal investigator for a COPS-funded project, Practical Guides for Using Early Intervention Systems: Identification, Intervention and Follow-Up. Her research experience in the field of law enforcement includes work on performance measurement, homeland security, use of force, police department staffing and management, and strategic planning. Ms. Milligan received her Master's degree in Criminology from the University of Delaware and Bachelor's degrees in both Administration of Justice and Sociology from Pennsylvania State University.

**Scott Minier** serves as Executive Director of the Indiana Crime Prevention Coalition (ICPC), as well as Legislative Liaison and Policy Analyst for the Indiana Department of Education (DOE). Before joining DOE, he retired as the youngest Colonel ever to have served the 1,000-member Marion County Sheriff's Department (greater Indianapolis). At ICPC, Mr. Minier is credited with growing the organization from a handful of community leaders to the nation's largest grassroots organization of its kind, with more than 10,000 associate members and nearly 1,000 corporate partners. Using models from the National Citizen's Crime Prevention Campaign, he has successfully localized nationally recognized initiatives for community policing and crime prevention.

Lois Felson Mock is a Senior Social Scientist at NIJ. She has been involved in criminal justice research with NIJ since 1972, especially in the areas of firearms, violence, policing, crime prevention, white collar and organized crime, and more recently terrorism. She has written numerous papers, articles, and reports on these topics and manages NIJ's extensive research program on firearms and violence. She is currently on the core team coordinating DOJ's Project Safe Neighborhoods initiative to reduce gun violence and coordinates other comprehensive problem-solving/action research programs as well.

**Jeffrey Morenoff** is Associate Professor of Sociology at the University of Michigan and Research Associate Professor at the University of Michigan Institute for Social Research. His research interests include neighborhoods, socioeconomic and racial/ethnic disparities in crime and health, and spatial methods. He received his Ph.D. in Sociology from the University of Chicago in 2000, and in 2004 received the American Society of Criminology's Ruth Shonie Cavan Young Scholar Award for "outstanding contributions to the discipline of criminology."

**John S. Morgan** is Assistant Director of the NIJ Office of Science and Technology. He manages the agency's science and technology portfolios and provides strategic science policy advice for the NIJ Director and the Department of Justice. He is Science Advisor to the Assistant Attorney General, Office of Justice Programs, and Program Director of the GLOBAL Justice Information Sharing Initiative. Before coming to NIJ, Dr. Morgan conducted research in detection and mitigation of weapons of mass destruction at the Johns Hopkins University

Applied Physics Laboratory. He developed mass spectrometry systems, studied methods to protect aircraft, and developed building and infrastructure protection strategies. Dr. Morgan received a Ph.D. in Materials Science and Engineering from John Hopkins University in 1990 and a B.S. in Physics from Loyola College in Maryland in 1984.

Ralph E. Morten has been with the Los Angeles Police Department (LAPD) for the past 27 years, with 12 years on the Bomb Squad and 10 years in Metro and SWAT. His other assignments have included undercover narcotics, academy instructor, and patrol officer. He trained people in Iraq on five previous missions for the United States Marine Corps (USMC) and Technical Support Working Group (TSWG) in the combat field, regarding explosives detection (IEDs, VBIEDs), convoy tactics, and Al Qaeda wave attack countermeasures. He has assisted in training USMC and LAPD personnel to use specialized equipment to detect suicide body bombers, including methods for tactical interdiction and close proximity tactics, when the bomber is located.

**Edward P. Mulvey** is a Professor of Psychiatry and Director of the Law and Psychiatry Program at Western Psychiatric Institute and Clinic at the University of Pittsburgh School of Medicine, where he has been on the faculty since 1983. His research has centered on issues related to the use of mental health treatment as a method of social control. Dr. Mulvey has been primarily focused on determining how clinicians make judgments about the type of risk posed by adult mental patients and juvenile offenders, and how clinicians decide what treatment might be appropriate for these types of cases.

Janice T. Munsterman is a Senior Social Science Analyst in the Office of Research and Evaluation at NIJ. She is responsible for developing and managing research programs and grants related to sentencing and adjudication issues, including court, prosecution, and defense systems. Her research portfolio includes projects evaluating sentencing policy, community prosecution, drug courts, and general court management concerns. Before joining NIJ, she served as a program manager with the State Justice Institute in Alexandria, Virginia, where she was responsible for the technical assistance grant program and several topic areas. Ms. Munsterman was also employed for over 10 years as a Senior Staff Associate at the National Center for State Courts.

Martin Novak is a Program Manager in the NIJ Office of Science and Technology, Research and Technology Development Division. He manages NIJ's Electronic Crime Portfolio. Projects within his portfolio include the Electronic Crime Partnership Initiatives, Cyber Science Laboratory, Computer Forensic Tool Testing Program, and National Software Reference Library. Mr. Novak has been with NIJ for seven years and previously served in its National Law Enforcement and Corrections Technology Center System. He holds a Master's degree in Public Administration from George Mason University and a B.S. in Business Administration from the University of Baltimore.

**Elaine Nugent-Borakove** is Director, Office of Research and Evaluation, American Prosecutors Research Institute, and has more than 17 years of experience conducting research and evaluating criminal and juvenile justice programs. Most recently, she developed a method to quantify the work of prosecutors and a performance measurement framework. Her current

projects include a study of the efficacy of the Sexual Assault Nurse Examiners Program as a tool in criminal justice; a study of local prosecutors' roles in responding to terrorism; an examination of issues in elder abuse prosecution; an evaluation of the impact of forensic interviewing techniques on child abuse case outcomes; and community prosecution research.

**Jeanne L. Obert** is a founder and Executive Director of Matrix Institute, an outpatient treatment center with five sites in the greater Los Angeles area. Ms. Obert has written several articles that describe the Matrix model of treatment, explain how the model incorporates and uses recent research findings, and elaborate on efforts to replicate the programs in community based clinics. *The Matrix Model of Outpatient Treatment* has recently been published by Hazelden. Ms. Obert is a licensed marriage and family therapist, a motivational interviewing trainer, and a consultant for the National Institute on Drug Abuse, the Center on Substance Abuse Treatment, and various other agencies.

**Jean F. O'Neil** directs research and evaluation activities for the National Crime Prevention Council, the nation's major crime prevention organization. In addition to writing on a wide range of topics, she designs and executes evaluations of programs, training activities, public service advertisements, and documents. She manages research studies ranging from major national polls to in-depth reports that help guide agency planning. Ms. O'Neil is a member of the American Evaluation Association, the American Society of Criminology, and the Ad Research Committee of The Advertising Council. She is a graduate of Georgetown University's School of Foreign Service and Harvard University's John F. Kennedy School of Government.

**Stan J. Orchowsky** is Research Director for the Justice Research and Statistics Association (JRSA), where he is responsible for overseeing a number of research and evaluation activities sponsored by the Office of Justice Programs. Before joining JRSA in 1995, Dr. Orchowsky was the Evaluation Section Chief of the Virginia Department of Criminal Justice Services, where he supervised and conducted evaluations of Byrne-funded programs. In his 28-year career as a researcher and evaluator, Dr. Orchowsky has worked for the Virginia Department of Corrections, the Virginia Department of Mental Health, and the Defense Logistics Agency. Dr. Orchowsky received his Ph.D. in Psychology from Virginia Commonwealth University.

**D. Wayne Osgood** is a professor in the Crime, Law and Justice Program of the Department of Sociology at Pennsylvania State University. He is a member of the MacArthur Research Network on Transitions to Adulthood and of the National Consortium on Violence Research. His research focuses on delinquency and other deviant behaviors of adolescence and early adulthood, and on quantitative methods for criminological research. Dr. Osgood has published research on peers and delinquency, time use and deviance, criminal careers, and the generality of deviance. He received his Ph.D. in Social Psychology from the University of Colorado atBoulder.

**Steve Palmer** is Executive Director of the Canadian Police Research Centre (CPRC) located at the National Research Council. CPRC is a partnership between the National Research Council, the Royal Canadian Mounted Police, and the Canadian Association of Chiefs of Police. Mr. Palmer became Director of the CPRC in 1998 and Executive Director in 2004. He is

responsible for strategic direction, for national and international relationships, and for ensuring that the organization focuses on and responds to the needs of the law enforcement and public safety communities.

Chauncey G. Parker was appointed by Governor Pataki as Director of Criminal Justice in New York on February 5, 2002. He began his career as Assistant District Attorney in the Manhattan Special Investigations Unit for the Special Narcotics Prosecutor. Director Parker served 10 years as Assistant U.S. Attorney in the Southern District of New York and is currently Governor Pataki's senior advisor for criminal justice and the state's criminal justice agencies. He directs the New York/New Jersey High Intensity Drug Trafficking Area (HIDTA), with initiatives such as the New York Intelligence Center, a "one-stop shopping" source for law enforcement intelligence. Mr. Parker has received many distinguished law enforcement awards, including the Organized Crime Drug Enforcement Task Force Director's Award. He graduated from Rollins College and Duke University Law School.

Angela Moore Parmley is Chief of the Violence and Victimization Research Division at NIJ. The staff in her division manages research and evaluation projects in the areas of domestic and sexual violence, child maltreatment, elder abuse, victimization, and crime and justice in Indian Country. In addition, Dr. Moore Parmley oversees NIJ's Violence Against Women and Family Violence Research Program. She is also adjunct faculty at the University of Maryland, University College. Dr. Moore Parmley received her Ph.D. in Criminology from the University of Maryland, and both her B.S. and M.P.A. degrees from Pennsylvania State University.

George Perlov is Senior Vice President for Research and Planning at The Advertising Council. He is responsible for advising the planning and research process for the Council's public service campaigns and evaluating campaign effectiveness, and for proprietary research that the Council conducts on media gatekeepers and social issues. Before accepting his current position, Mr. Perlov spent more than 12 years in the commercial advertising world in the areas of account management and strategic planning. He is a recipient of two EFFIE awards. Mr. Perlov is a graduate of Oberlin College and has a Masters in Public Administration degree from Columbia University.

Anne Morrison Piehl is Associate Professor of Public Policy at Harvard University's John F. Kennedy School of Government and Research Associate at the National Bureau of Economic Research. She studies the economics of crime and criminal justice. Her research interests include criminal sentencing, prisoner reentry, youth violence, the involvement of immigrants in criminal justice, and the relationship between economic opportunity and criminal behavior. She is also interested in the development of statistical methods to evaluate social policies, including benefit-cost analysis. She received her A.B. from Harvard University and her Ph.D. from Princeton University, both in Economics.

**Joseph C. Plasterer** is Sonic Foundry's Director of Government Solutions, directing the company's federal and state practice. Sonic Foundry's public health and safety customers recovered millions of dollars in productive staff time as a result of Mr. Plasterer's efforts and have significantly increased communication and coordination capabilities. Mr. Plasterer has more than 18 years of experience working with state and federal government agencies in both the

executive and legislative branches. He has a B.A. degree in Political Science and History from the University of Wisconsin-Madison and is a graduate of the U.S. Army Military Intelligence Basic and Advanced Officer Training Courses.

Julie Raffish is Deputy City Attorney, Police General Counsel Division, Los Angeles City Attorney's Office. Ms. Raffish has been with the City Attorney's Office for almost 10 years, first as a criminal prosecutor and for the last five years as one of six general counsel attorneys to the Los Angeles Police Department (LAPD). She provides advice to the LAPD on a variety of operational law enforcement matters. Ms. Raffish has argued before the California Supreme Court and has been a presenter on confidentiality of peace officer personnel records at the California League of Cities conference. She is a graduate of Southwestern University School of Law.

Winifred L. Reed is Acting Chief of the Evaluation Division, Office of Research and Evaluation at NIJ. Her primary responsibilities are to assist in the effort to improve the quality and effectiveness of NIJ evaluations, and to improve the utility of evaluation results for policy, practice, and program development. She also manages a portfolio of evaluation projects and Indian Country crime and justice projects. During her more than 30 years with NIJ, she has worked in a wide range of substantive areas, including law enforcement, Indian country crime and justice, gangs, school-based programs, criminal careers, criminal behavior, and crime prevention. Ms. Reed received her B.A. and M.A. degrees from The American University.

Michael Rempel oversees all research at the Center for Court Innovation. He recently directed a statewide evaluation of New York's adult drug courts and co-authored the evaluation of Brooklyn's Felony Domestic Violence Court. He is currently principal investigator of a random assignment experiment testing the impact of batterer programs and judicial monitoring on domestic violence offender recidivism. He has been principal investigator of a national survey of courts, batterer programs, and battered women's agencies on how courts respond to the noncompliance of domestic violence offenders with judicial orders and was co-principal investigator of a national evaluation of adult drug courts.

Amy O'Neill Richards is the Senior Advisor in the State Department's Office to Monitor and Combat Trafficking in Persons (TIP). She also serves as Chair of the Senior Policy Operating Group's Subcommittee on Trafficking Research, responsible for coordinating efforts on TIP research. Previously, Ms. Richard worked as Senior Coordinator for Reports, where she oversaw the Department's Annual TIP Report. Her own research work on international trafficking to the United States earned her the Warren Christopher Award for Outstanding Achievement in Global Affairs. Her findings were used to support the drafting of the U.S. Trafficking Victims Protection Act of 2000 and became DOJ's initial baseline for assessing government anti-trafficking efforts.

**Paul Robertson** is an instructor in colonial and neocolonial studies at Oglala Lakota College on Pine Ridge Reservation in South Dakota. He works as an evaluator with DOJ's CIRCLE (Comprehensive Indian Resources for Community and Law Enforcement) Project and with a Lakota-based mental health intervention project for children and youth diagnosed with SED. He is an activist on social, economic, and environmental justice issues and hosts the "Fire

on the Prairie" radio show, an alternative news show serving much of western South Dakota. His recent publications include *The Power of the Land: Identity, Ethnicity and Class among the Oglala Lakota*.

Janice Roehl has conducted justice-related research for 30 years, studying partnerships, community policing, drug courts, crime prevention, domestic violence, and dispute resolution. In 1966, she established the Justice Research Center in Pacific Grove, California. She serves as a research partner to the Pacific Grove Police Department and is co-principal investigator of two NIJ studies, the national assessment of the Strategic Approaches to Community Safety Initiative (SACSI) and a field study of domestic violence risk assessment methods. She also evaluates and develops information systems for drug courts. Dr. Roehl received her Ph.D. in Social Psychology at George Washington University in Washington, D.C.

Marcus Rogers is an Associate Professor in the Computer Technology Department and a Research Scientist at the Center for Education and Research in Information Assurance and Security (CERIAS), Purdue University. Dr. Rogers is a former police detective who worked in the area of fraud and computer crime investigations. His research interests include the psychology of computer criminals, cyber-terrorism, and cyber-criminalistics. He sits on the editorial board for several international information security and cyber forensics journals. He has authored numerous articles and book chapters in the area of information security and privacy, applied computer forensics, and criminal profiling.

**Joel Rosch** is a Senior Research Scholar at the Center for Child and Family Policy at Duke University. He is a Policy Associate with the National Center for Child Traumatic Stress and is coordinator of the practice core of Duke's Substance Abuse Prevention Research Center. Before coming to Duke, Dr. Rosch served as Director of Research and Planning for the North Carolina State Police and later as the lead juvenile justice planner for the state, where he helped administer both Byrne and Juvenile Accountability Incentive Block Grant (JAIBG) funds. He earned a Ph. D. in Political Science from the University of Washington.

**Timothy Ross** has managed numerous research projects, including several federally-funded research grants. Dr. Ross serves on the Commissioner's Advisory Board of New York City's Administration for Children's Services, the Civil Rights Advisory Committee of the International Association of Chiefs of Police, and the Children's Village Institute Advisory Board. He has edited a book on crime mapping; authored numerous reports, articles, and book chapters; and taught at Hunter and Baruch Colleges. Dr. Ross has undergraduate degrees in Political Science from Williams College and the University of Kent at Canterbury, and a Ph.D. in Government and Politics from the University of Maryland.

**Shelli B. Rossman** is a Principal Research Associate in the Justice Policy Center at The Urban Institute. She has focused on crime prevention and intervention, including transitional and community-based services for prisoner reentry. She is principal investigator for the multi-year National Evaluation of Drug Courts (2003-2008) funded by NIJ, and was co-principal investigator for NIJ's project to develop a conceptual framework for the National Evaluation of

Juvenile Drug Courts. Earlier, she was principal investigator for the experimental impact evaluation of the Opportunity to Succeed (OPTS) project, which provided case-management services to substance-abusing felony offenders.

Jeffrey A. Roth is Associate Director for Research at the Jerry Lee Center of Criminology, University of Pennsylvania. Dr. Roth currently directs a project funded by the Office of Juvenile Justice and Delinquency Prevention to understand juvenile crime trends; and he directs two locally funded projects to assist Philadelphia's Department of Human Services and Criminal Justice Coordinating Council. Previously, with NIJ funding, he directed evaluations of the 1994 assault weapons ban, the COPS (Community Oriented Policing Services) program, Maryland's HotSpots Communities Program, and Detroit's Handgun Intervention Program. He co-edited, with Albert J. Reiss, the National Research Council's four-volume report, *Understanding and Preventing Violence*. Dr. Roth holds a Ph.D. in Economics from Michigan State University.

**Robert Rowe** is responsible for the management of the ASIS Foundation and is Director of Development for ASIS International, the largest association of managers of private security in the world. Mr. Rowe was previously with the International Association of Chiefs of Police (IACP), where he was Executive Director of the IACP Foundation and administered the strategic plan for IACP. Prior to that, he spent 10 years as a State Trooper in Massachusetts. He holds a B.S. in Criminal Justice from the University of Massachusetts and a J.D. from Suffolk University Law School.

Amy Schapiro is a Senior Social Science Analyst at the Office of Community Oriented Policing Services (COPS). Her responsibilities include monitoring and assessing national-level programs related to community policing and homeland security, volunteers in police service, problem-oriented policing, and police integrity. Before joining COPS, Ms. Schapiro was a program manager in the Community Policing Services Division at the National Crime Prevention Council. Her primary responsibilities included management of grants and providing training and technical assistance with an emphasis on community mobilization and strategic planning. Ms. Schapiro also worked at the Police Executive Research Forum. She has a B.A. from American University in Washington, D.C., where she double majored in history and justice.

Martin D. Schwartz is a Professor at Ohio University and a Visiting Fellow at NIJ. With co-authors, he has written 11 books, 60 refereed articles, and 50 chapters and reports. Two American Society of Criminology divisions have given him lifetime achievement or distinguished scholar awards. He is co-editor of *Criminal Justice* and has served on 11 other editorial boards. At Ohio, he won Graduate Professor of the Year and Best Arts and Sciences Professor (twice), while being the first social scientist to win the university's research achievement award, the title of Presidential Research Scholar.

**Robert G. Schwartz** co-founded the Juvenile Law Center in 1975 and has been its Executive Director since 1982. From 1992 to 1998, he chaired the Juvenile Justice Committee of the American Bar Association's Criminal Justice Section. He is a member of the Board of the National Juvenile Defender Center and a member of the MacArthur Foundation Research Network on Adolescent Development and Juvenile Justice. As part of the Network, he co-

edited, with Tom Grisso, *Youth on Trial: A Developmental Perspective on Juvenile Justice* (University of Chicago Press, 2000). Since 1991, he has been a member of Pennsylvania's State Advisory Group, which distributes federal juvenile justice funds.

Ellen Scrivner is currently Deputy Superintendent of the Bureau of Administrative Services for the Chicago Police Department. Her 27-year career has been highlighted by innovative solutions for complex police problems. She served on the command staffs of two major urban police departments and has studied police use of excessive force as a Visiting Fellow at NIJ. At the federal level, Dr. Scrivner served as Assistant Director of Training and Technical Assistance for the Office of Community Oriented Police Services (COPS) and launched the nationwide network of innovative Regional Community Policing Institutes. As Deputy Director of COPS, Dr. Scrivner was responsible for an \$8.8 billion grant program, which included training, technical assistance, applied research, and the police integrity initiatives.

Andrea J. Sedlak is an Associate Director of Human Services Research at Westat, Inc. She was a principal investigator on the first and second National Incidence Studies of Missing, Abducted, Runaway, and Thrownaway Children (NISMART); directs the fourth National Incidence Study of Child Abuse and Neglect (NIS-4) for the U. S. Department of Health and Human Services (DHHS); and previously directed NIS-2 and NIS-3. She has also studied parental abductions for the Office of Juvenile Justice and Delinquency Prevention and justice system processing of child abuse and neglect cases for NIJ. She conducted a national evaluation of runaway and homeless youth for DHHS and has also studied adoption outcomes, child protective service systems, and domestic violence. She received her Ph.D. in Social Psychology from Rutgers University and completed a postdoctoral fellowship in Applied Social Psychology at Yale University.

Michael Shader is a Social Science Program Specialist at the Office of Juvenile Justice and Delinquency Prevention (OJJDP). Dr. Shader currently is grant monitor for OJJDP's Program of Research on the Causes and Correlates of Delinquency. His previous employment includes work as a research assistant and associate at the Institute for Health and Human Services Research (IHHSR) at Florida State University. While at IHHSR, he participated in several criminal justice evaluations, including studies of teen courts, juvenile assessment centers, juvenile probation, community policing, substance abuse treatment programs, and drug abatement response teams. Dr. Shader earned a Ph.D. in Sociology from Florida State University; his doctoral dissertation focused on community policing in three Florida cities.

Marnie Shiels is an attorney in the Office on Violence Against Women, where she chairs the Sexual Assault Forensic Exam Working Group. Previously, Ms. Shiels worked as Education and Outreach Coordinator at Sojourn Services for Battered Women and Their Children, running support groups for domestic violence victims and giving educational presentations to a wide variety of audiences, including middle school and high school students, church groups, law enforcement officers, attorneys, and others. Ms. Shiels was next employed as a legal analyst at the National Center for Victims of Crime, tracking federal and state statutes and crime victim cases, and writing articles on legal aspects of sexual assault, domestic violence, and stalking.

Michael Shively has been an Associate at Abt Associates Inc. for the past four years. Dr. Shively has conducted a wide range of criminal justice program and policy evaluations, as well as research in criminology and victimology. He served for three years as Deputy Director of Research and head of the Evaluation Unit for the Massachusetts Department of Correction, and for six years as an Assistant Professor at the College of Criminal Justice at Northeastern University. His prior work on criminal victimization includes directing a statewide survey of hate crime victimization among Massachusetts public high school students. His Ph.D. in Sociology is from the University of Massachusetts.

Wesley G. Skogan is Professor of Political Science at Northwestern University and a member of the research faculty at the University's Institute for Policy Research. His research focuses on public encounters with the institutions of justice, including the police, crime prevention projects, and community-oriented policing. His most recent books on policing are *Community Policing: Can It Work?* (2004), *On the Beat: Police and Community Problem Solving* (1999), and *Community Policing, Chicago Style* (1997). Professor Skogan chaired the National Research Council's Committee to Review Research on Police Policy and Practices. The Committee's report, *Fairness and Effectiveness in Policing: The Evidence*, was published by the National Academies Press in 2004.

**Brad Snyder** is the President of New Amsterdam Consulting, Inc. Trained in program evaluation, psychology, and software pedagogy, Mr. Snyder's research and consulting informs the development of programs, applications, and media for governments, nonprofits, and private sector leaders like the Oregon Youth Authority, Turner Broadcasting System, and JPMorgan Chase. He is most proud of his work overseeing the initial creation of the online data collection instrument for the Council of Juvenile Correctional Administrators' Performance-based Standards (PbS) for the Youth Correction and Detention Facilities project and his recent work supervising development of the new, award-winning PbS data collection instrument.

**Darryl Steffensmeier** is Professor of Sociology at Pennsylvania State University. His current research and theoretical agenda focus on (1) social change, gender, girls' and women's delinquency and crime, and the intersection of these topics with race and ethnicity; (2) criminal careers and illegal enterprise; and (3) triangulation of research methods and data sources. Dr. Steffensmeier has published widely on the gender-crime relationship, including trends in girls' and women's crime and the gender gap. His recent book (with Jeffery Ulmer), *Confessions of a Dying Thief: Understanding Criminal Careers and Illegal Enterprise* (2005, Aldine-Transaction), offers a nuanced portrayal of the social organization of offending, the complexity of criminal careers, and the broad landscape comprising the entity called "crime."

Laurence Steinberg is the Distinguished University Professor and Laura H. Carnell Professor of Psychology at Temple University and Director of the MacArthur Foundation Research Network on Adolescent Development and Juvenile Justice. Dr. Steinberg is President-Elect of the Division of Developmental Psychology of the American Psychological Association and Past President of the Society for Research on Adolescence. Professor Steinberg's research has focused on a range of topics in the study of contemporary adolescence, including parent-adolescent relationships, adolescent employment, high school reform, and juvenile crime and justice.

**Paul Steiner** is Senior Policy Advisor for Crime Prevention at the Bureau of Justice Assistance (BJA). He has over 33 years of experience in criminal justice at the state, local, federal, and private levels. Mr. Steiner has served as a regional Division Chief in the Programs Office at BJA and as a Program Manager focusing on delinquency prevention and conditions of confinement at the Office of Juvenile Justice and Delinquency Prevention. He was Policy Coordinator for the new Department of Youth and Family Services in Virginia and a Supervisor at the Maryland Youth Service Centers. As a private consultant, Mr. Steiner focused on conditions of confinement and relieving overcrowding in secure juvenile facilities.

**Darrel Stephens** was appointed Charlotte-Mecklenburg Police Chief in September 1999. The consolidated city-county department of 2,000 employees serves a population of 625,000 and has an annual budget of \$146.5 million. Chief Stephens is nationally recognized for his contributions to community problem oriented policing. He has served as Police Chief in Largo, Florida; Newport News, Virginia; and St. Petersburg, Florida. Chief Stephens has also served as St. Petersburg City Administrator and Executive Director of the Police Executive Research Forum in Washington, D.C. He is currently Vice-President of the Major Cities Chiefs Association.

Christopher E. Stone is Daniel and Florence Guggenheim Professor of the Practice of Criminal Justice at Harvard University's John F. Kennedy School of Government. He also serves as chair and Chief Executive Officer of the Altus Global Alliance, which unites justice-sector research organizations in Russia, India, Nigeria, Chile, Brazil, and the United States. From 1994 to 2004, Mr. Stone served as director of the Vera Institute of Justice. He received an A.B. from Harvard, a M.Phil. in Criminology from the University of Cambridge, and a J.D. from the Yale Law School.

Evelyn Lundberg Stratton was appointed to the Supreme Court of Ohio by Governor George Voinovich in March 1996. She was subsequently elected to full six-year terms in 1996 and 2002. During her tenure on the Court, Justice Stratton has worked beyond the courtroom and at the national level on issues as varied as adoption, court security, and judicial education. Most notably, Justice Stratton is nationally recognized as a judicial leader on problems of the mentally ill in the court system. She formed the Supreme Court of Ohio Advisory Committee on Mentally Ill in the Courts, comprised of representatives from the Ohio Department of Mental Health, the Ohio Department of Alcohol and Drug Addiction Services, judges, and other key partners from around the state. Justice Stratton was the first elected woman judge in the Franklin County Common Pleas Court (1989).

William Streator is a detective in the Hillsborough County Sheriff's Office, Tampa, Florida. Detective Streator has been with the Sheriff's Office since December 1981, and is past State Treasurer for the Florida Law Enforcement Property Recovery Unit (FLEPRU). He currently serves as its Legislative Chairperson. Detective Streator also represents the Florida Sheriff's Association for the Florida Sheriffs' FLASH and the state's Stolen Property Automated Recovery System (SPARS) projects. He has also been the Hillsborough County Sheriff's Office representative for the Florida Law Enforcement Data Sharing Consortium. He is a graduate of the University of South Florida (1975).

**Terence P. Thornberry** is Director of the Research Program on Problem Behavior at the Institute of Behavioral Science, and Professor of Sociology at the University of Colorado at Boulder. He is also principal investigator of the Rochester Youth Development Study, an ongoing panel study begun in 1986 to examine the causes and consequences of delinquency and other antisocial behaviors. Dr. Thornberry is an author or editor of 10 books, including *Taking Stock of Delinquency: An Overview of Findings from Contemporary Longitudinal Studies*, and *Gangs and Delinquency in Developmental Perspective*. His research focuses on understanding the development of delinquency and crime over the life course.

George C. Tillery is the Deputy Assistant Director for Science and Technology at NIJ. Mr. Tillery has 20 years of experience in the areas of research, development, and acquisition for the Departments of Defense and Justice. Mr. Tillery has managed NIJ's Critical Incident Technology Program, which focuses on developing tools and technologies to better enable criminal justice and other public safety agencies to deal with major threats to lives and property, such as terrorist attacks. He graduated from the United States Military Academy at West Point, New York, in 1977 with a B.S. in Engineering.

**Lawrence F. Travis** is Professor of Criminal Justice and Director of the Center for Criminal Justice Research at the University of Cincinnati, where he has been employed since 1980. Previously, he served as Research Director for the Oregon State Board of Parole and as a research analyst for the National Parole Institutes. He is editor of *Policing: An International Journal of Police Strategies and Management*, and he has published extensively on a variety of criminal justice topics. Dr. Travis received his Ph.D. in Criminal Justice from the University at Albany, State University of New York in 1982.

**Steven A. Tuch** is Professor of Sociology and of Public Policy and Public Administration at George Washington University. His primary research interests are in race, stratification, and public opinion, with a particular focus on racial attitudes, a topic on which he has published widely. In collaboration with Ronald Weitzer, his current research focuses on minority group members' trust and confidence in the police.

Lois A. Tully is Deputy Chief of the Investigative and Forensic Sciences Division of NIJ's Office of Science and Technology, and Program Manager of NIJ's Forensic DNA Research and Development Program. Before pursuing her Ph.D., Dr. Tully was employed by Cellmark Diagnostics as a staff molecular biologist and laboratory supervisor. She performed her doctoral dissertation research at the Armed Forces DNA Identification Laboratory. She was the recipient of a National Research Council postdoctoral research associateship, which she performed at the National Institute of Standards and Technology (NIST) in the DNA Technologies Group. Dr. Tully received a B.S. in Medical Technology from Temple University, an M.S. in Forensic Sciences from George Washington University, and a Ph.D. in Human Genetics from the University of Maryland, Baltimore.

**Christopher Uggen** is Professor of Sociology at the University of Minnesota. He studies crime, law, and deviance, especially how former prisoners adapt to new roles at work, with their families, and in their communities. His research has shown how the effects of work on crime depend on age and job quality, how civic participation affects criminal behavior, and how drug

use affects illegal earnings. With Jeff Manza, Dr. Uggen is writing a book and a series of articles on felon disenfranchisement. In addition to researching crime and substance use over the life course, he also studies discrimination and sexual harassment.

**John M. Violanti** is a Research Professor in the Department of Social and Preventive Medicine, School of Public Health and Health Professions, State University of New York at Buffalo. Dr. Violanti is a police veteran, having served with the New York State Police for 23 years as a trooper and BCI (Bureau of Criminal Investigation). Dr. Violanti has authored over 45 peer-reviewed articles on police stress, Post Traumatic Stress Disorder (PTSD), police mortality, and suicide. He has also written and edited nine books on topics of police stress, psychological trauma, and suicide.

**David Weisburd** is Walter E. Meyer Professor of Law and Criminal Justice at the Hebrew University in Jerusalem and Professor of Criminology and Criminal Justice at the University of Maryland, College Park. He is also a Senior Fellow at the Police Foundation and Chair of its Research Advisory Committee; President and Fellow of the Academy of Experimental Criminology; and Co-Chair of the steering committee of the Campbell Collaboration Crime and Justice Group. Professor Weisburd is a member of the National Research Council Working Group on Evaluating Anti-Crime Programs and was a member of its Panel on Police Practices and Policies.

Charles Wexler is Executive Director of the Police Executive Research Forum (PERF), a membership organization and think tank dedicated to improving policing. Previously, he served as an Assistant to the Director of the Office of National Drug Control Policy, headed the Professional Development Division of the International Association of Chiefs of Police, and held a number of key positions in the Boston Police Department, where he played a central role in the agency's management of racial violence in the wake of court-ordered desegregation of the city's schools. He has a Master's degree in Criminology from Florida State University and a Ph.D. in Urban Studies and Planning from the Massachusetts Institute of Technology.

Paul Wiles is the Chief Scientific Advisor to the Home Office and Director of Research Development and Statistics. The Home Office is the British government department responsible for the police, the prison, probation and youth justice services, international and organized crime, crime reduction, immigration and migration, criminal law, policies in relation to active communities, families, race relations, and religious toleration. Statistics are collected and research conducted in all these areas. Prior to joining the Home Office, he was Professor of Criminology at the University of Sheffield, Dean of the Faculty of Law, and Director of the Center for Criminology and Socio-Legal Studies.

**B. Diane Williams** is President of Safer Foundation, one of the nation's largest private non-profit providers of social services, education programs, and employment training and placement exclusively targeting offenders and ex-offenders. Safer Foundation manages two large adult transition centers for the Illinois Department of Corrections, with a total of 550 beds. Ms. Williams belongs to many professional advisory boards, such as the National Institute of Corrections Advisory Board and the Urban Institute Reentry Roundtable. She has served the

U.S. Departments of Labor, Health and Human Services, and Housing and Urban Development, and the Council of State Governments (Reentry Initiative). She has an undergraduate degree in Education and an M.B.A. from Northwestern University's Kellogg School of Management.

Max Williams has been Director of the Oregon Department of Corrections since January 2004. Under his leadership, the agency has been aligned to protect public safety by holding offenders accountable for their actions and reducing the risk of future criminal behavior. Mr. Williams' strong interest in correctional policy and issues stems from his legislative tenure as chair of the Committees on the Judiciary in the Oregon House of Representatives and as a practicing attorney in Portland, Oregon. He is particularly interested in issues facing the larger public safety community and is a strong advocate of evidence-based programs. Mr. Williams is responsible for introducing and championing a landmark 2003 law that requires that the programs of certain state agencies prove their value through evidence-based criteria.

**Sandra Woerle** is a Social Science Analyst assigned to the Justice Systems Research Division at NIJ. She is responsible for overseeing research on drugs and crime, transnational crime and terrorism, and civil justice issues. Ms. Woerle has conducted research on illicit polydrug use, treatment needs among inmates, and alcohol dependence. She has a B.S. from the University of Wisconsin-Superior and an M.A. from the University of Wyoming. She is completing her doctorate at the University of New Mexico.

Margaret A. Zahn is a nationally known criminologist with 30 years of experience in violence research. She is currently Professor of Sociology at North Carolina State University and Director of the Crime, Violence and Justice Program at RTI International. Dr. Zahn is principal investigator of the Office of Juvenile Justice and Delinquency Prevention's Girls Study Group. She has served as Dean of Humanities and Social Sciences at North Carolina State University and as Director of the Violence and Victimization Division of NIJ. She is a Fellow and has served as President of the American Society of Criminology. She has published extensively in social science and criminology journals.

Gary Zajac serves as Research and Evaluation Manager for the Pennsylvania Department of Corrections. He is responsible for all aspects of research, program evaluation, and related activities undertaken within the department. Before joining the Department of Corrections, Dr. Zajac served in research and teaching positions with the University of Pittsburgh and the Pennsylvania House of Representatives. His scholarly work has appeared in journals such as Crime and Delinquency, The Prison Journal, Criminology and Public Policy, and Offender Substance Abuse Report. Dr. Zajac received his Ph.D. from the University of Pittsburgh.

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